

**PERRY COUNTY BOARD OF COMMISSIONERS  
MINUTES – NOVEMBER 15, 2016**

The Perry County Board of Commissioners met at 8:00 a.m. as was duly advertised. All three commissioners (President Randy Kleaving, Bill Amos and Larry R James) were in attendance. A media representative from the *Perry County News* was also present along with County Administrator Teresa Kanneberg.

The meeting opened with the Pledge of Allegiance.

**PAYROLL CLAIMS**

Bill made the motion to approve the payroll docket in the amount of \$126,071.89 that was issued to employees on November 14, 2016. Larry made the second to the motion. Motion carried 3-0.

**RESOLUTION – FLSA STATUS CLASSIFICATION OF EMPLOYEES**

Auditor Pam Goffinet presented the Commissioners with a resolution prepared by County Attorney Chris Goffinet that would change the FLSA status of five employee's positions from Excluded to Nonexempt status within their job descriptions as maintained by the County Auditor. The positions affected are:

- First Deputy in the Clerk's office
- Chief Deputy in the Auditor's office
- First Deputy in the Assessor's office
- First Deputy in the Recorder's office
- First Deputy in the Treasurer's office

Larry made the motion to approve the resolution, seconded by Bill. Motion carried 3-0. (See Attachment "A" R-C-16-3)

**PERRY COUNTY WEBSITE AND NEW BRANDING**

Barbara Ewing, Chairman of PCDC Marketing Committee, Lee Chestnut and Erin Emerson, members of PCDC appeared before the Commissioners to present the County to be one click away on the web. In conjunction with Hometown Collaborative Initiative, PCDC, Perry Co Convention Visitors Bureau and Chamber of Commerce, Barbara said they want more presence for Perry County. Perry County has much to offer. On the website, for anyone wanting to relocate or visit the County, they can look up housing in the area, Entertainment, Calendar of events, job prospects, utilities, and schools, plus much more. Everyone will have the same logo but different colors. Perry County logo is similar to a blue green color which is a combined color of the individual agencies that partnered together. The logo represents the flowing river, buildings and the trees. Barbara also commented there will be links on the website for the Cities of Tell City, Cannelton and Town of Troy. It was commented that this will be a good online tool. Randy said he is 100% for it. Larry made the motion to use the new branding for the County, seconded by Bill. Motion carried 3-0.

**AMBULANCE EQUIPMENT**

Brian Minton, Director of EMS, appeared before the Commissioners requesting to purchase a Life Pack 15 Battery Charger for the North Station. He commented saying there is only one there now. The quote for the charger is \$1,449.35. Administrator Teresa Kanneberg said there are enough funds in the ambulance equipment to purchase this. Larry made the motion to approve the purchase, second made by Bill. Motion carried 3-0.

**HEALTH INSURANCE FOR 2017**

Cathy Dunn, Dunn & Associates, attended the meeting to talk to the Commissioners about insurance for the year 2017. She explained the renewal quotes of several different companies that they received (US Fire, who we currently have, Summit Re, and US & C/ Transamerica and other information that she provided to them such as top insurance providers, aggregate report, and the drug program that we currently have.

Cathy advised the Commissioners that the plan should switch the drug program from Script Care to True Scripts. We could save around \$200,000.00 which is a significant savings to the County. She said it is a very competitive market. Cathy explained that with our current drug program, employee pays the co-pay and the plan picks up the rest. With True Scripts, we will do a step therapy program where they want you using generic drugs. The current drugs will be grandfathered in for 90 days until we transition to the new plan. The co-pays are exactly the same with both programs.

Local Agent, Pete Franzman, attended the meeting and explained to the Commissioners that there are two types of insurance policies that the county purchases. The first is a Specific policy (self-fund the 1<sup>st</sup> \$60,000 and reinsurance covers what is over) and the second one is an Aggregate policy (covers the group like an umbrella policy). Pete also explained that the employees need to be reminded to use generic drugs. He also pointed out to the Commissioners that according to the aggregate report we are at an 89% loss ratio which is a little high. The normal range for self-funding is to be around an 80% ratio. Cathy commented that our life insurance rates will stay the same. The other thing changing is the carrier for the Organ Transplant Policy. We are transferring to AIG. The cost is higher by \$2500.00 but there are no exclusions. If a transplant is needed before 12 months, our plan pays for the cost. If after 12 months, the insurance carrier will pick it up.

Recommendations offered from Cathy are to change the prescription drug program to True Scripts, take the renewal rate from UC & C/Transamerica with worse case scenario of \$1,311,686.00 with a couple lasers, transfer the organ transplant policy to AIG, and continue the Health Wellness with Perry County Memorial Hospital and expand on it. Cathy continued saying that in the future we may want to consider adding another rate plan or two for the employees to choose from.

Randy mentioned that two other companies were interested in bidding but one backed out for not enough time to get information together and we did not hear from the other one. At this point, President Randy signed a disclosure to lock in the rate offered so no new claims affect it. There was discussion, but it was decided to have the trustees meet and make a recommendation on the changes to the Commissioners. There will be a special meeting on November 22<sup>nd</sup> at 3:30 pm to accept a quote for Health Insurance.

#### **ORDINANCE – AMEND THE CAPITAL IMPROVEMENT PLAN (EDIT)**

President Randy Kleaving explained the ordinance before them to amend the Capital Improvement plan that the County Attorney, Chris Goffinet, prepared. At their November 7<sup>th</sup> meeting, they decided to fund the Courthouse Security from the EDIT plan. As of January 1, 2017, 10% of the 30% Economic Development will be deposited into County General to pay the salary, benefits, and new car. Sheriff Alan Malone will maintain the position as one of his employees. Randy said this is for one year, and in 2018, hopefully the Council will be able to fund 5% from Public Safety Tax. There are other items to consider such as a desk, computers, telephone, and electric work where to pay from. Tara Damin of Cash Waggner has a desk in an old office that her company will offer to the Commissioners. They thanked her and will have the Sheriff and Steve Hauser to go and look at it. Larry made the motion to approve the ordinance to amend the plan, seconded by Bill. Motion carried 3-0. (See Attachment “ B “ O-C-16-7)

#### **CONTRACT – MECHANICAL MAINTAINANCE FOR 2017**

County Administrator, Teresa Kanneberg, explained that the Courthouse and Sheriff's Office and Detention Center have a preventative maintenance agreement with Johnson Control for heating and air. They go through the equipment and controls throughout the year. Teresa said we have had the same rate for four years of \$8,990.00 and estimating \$9,260.00 for 2017 plus the service rates are increasing. She informed the Commissioners that they have been approached by Alpha Mechanical Service to provide preventative maintenance also. Their quote for 2017 and 2018 is \$8,988.00. Teresa commented saying the service they have been receiving from Johnson Controls has been good but have been noticing some things not being taken care of. With Alpha, they have a schedule of services, logs on site and details of the service performed. Also Alpha is lower on service tech hours and mechanics are close. If we switch, we need to give a 45-day notice to Johnson Controls. Bill made the motion to send a letter to Johnson Controls saying we and the Sheriff are terminating their contract and that financially we are moving forward with a new company. Larry seconded the motion. Motion carried 3-0.



Then Larry made the motion to go with Alpha Mechanical Service for the Courthouse and Sheriff building also, seconded by Bill. Motion carried 3-0.

**TRANSFER REQUESTS**

County Administrator Teresa Kanneberg presented the Commissioners with a letter giving authority to herself and County Auditor Pam Goffinet to request to the County Council at their December 15, 2016 meeting any transfer requests on their behalf to pay invoices or expenses that may require payment before the year-end. This request is for transfers within County General fund for Commissioners and Courthouse as well as the Cumulative Capital Development fund for Courthouse and COIT budget. Larry made the motion to approve the letter for transfer requests, seconded by Bill. Motion carried 3-0.

**BOARD APPOINTMENTS**

Administrator Teresa Kanneberg gave an update on Commissioner Board Appointments that will expire on December 21, 2016. They are as follows:

- ADA Coordinator 1 appt – employee 1 year
- Title VI Coordinator 1 appt – employee 1 year
- Alcoholic Beverage Bd 1 appt 1 year
- Convention, Recreation & Visitor Promotion Comm. 3 appts 2 year
- Emergency Mgmt Advisor Council 8 appts – Commissioner, Council, Cities and Twps. Representation 2 year
- Hospital Association 1 appt – Hospital Recomm. 4 year
- PCDC 1 appt – Commissioner appt 3 year expires Feb 2017
- PCDC delegate 1 appt – Commissioner appt 1 year
- Plan Commission 1 appt (R) 4 year
- Redevelopment Comm. 3 appts 1 year
- Zoning Appeals Board School Board appt. 2 year
- Zoning Appeals Board 1 appt 4 year
- IN 15 Regional Planning Commission 1 Commissioner 1 year  
2 At-large 1 year

**UPCOMING MEETING DATES**

Teresa Kanneberg, County Administrator, announced special meeting dates for the Commissioners:

- Tuesday, November 22<sup>nd</sup> at 3:30 p.m. - Health Insurance
- Tuesday, January, 3<sup>rd</sup> at 6:00 p.m. - Organizational meeting

Teresa announced that the next meeting of the Board of Commissioners will be held on Tuesday, November 22, 2016 at 3:30 p.m.

The meeting ended in open session at 9:20 a.m.

Minutes approved this 27<sup>th</sup> day of December, 2016.

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Randy Kleaving

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Bill Amos

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Larry R James

*Minutes prepared by:  
Pamela L Goffinet, Perry County Auditor*