

**PERRY COUNTY BOARD OF COMMISSIONERS
MINUTES – NOVEMBER 22, 2016**

The Perry County Board of Commissioners met at 3:30 p.m. as was duly advertised. All three commissioners (President Randy Kleaving, Bill Amos and Larry R James) were in attendance. Also present for the meeting was County Administrator Teresa Kanneberg.

The meeting opened with the Pledge of Allegiance.

HEALTH INSURANCE REINSURANCE CO. AND RATES FOR 2017

Pete Franzman, County Insurance Agent, explained that the trustees had met and discussed several options for insurance rates and changes. The trustees of the Self Insurance plan are County Commissioner President, Randy Kleaving, County Council President, Steve Goodson, and County Auditor, Pamela Goffinet. Pete said at the November 15, 2016 they were advising that the County go with US & C/Transamerica for the reinsurance company. Once finalizing a firm quote with Transamerica, he and the Trustees are still recommending them because they did have the best quote. This is a different company than we currently have, but US Fire did not want our account in 2017 with the claims we have. We also will continue with the Wellness program with Perry County Memorial Hospital in 2017. Bill made the motion to accept the company of US & C/Transamerica for 2017, seconded by Larry. Motion carried 3-0. There will be meetings with the employees at the beginning of the year of the changes made.

Randy explained that the Trustees met and discussed the rates for county employees for the year 2017. The trustees discussed that employees did get a 3% pay raise for 2017, and did not want to see the employees amount raise. With the help of Auditor Pam Goffinet and Dunn & Associates, the trustees were given 3 options of insurance rates to choose from. They are as follows:

This is based on 76 employees currently on health insurance monthly.

	CURRENT	OPTION 1	OPTION 2	OPTION 3
EMPLOYEE				
SINGLE	147.08	157.08	152.08	147.08
FAMILY	257.34	267.34	262.34	257.34
EMPLOYER				
SINGLE	687.95	707.95	707.95	712.95
FAMILY	1082.95	1102.95	1102.95	1107.95

Option 1 is \$10.00 more to the employee and \$20.00 to the employer, Option 2 is \$5.00 more the employee and \$20.00 to the employer and Option 3 is \$-0- to the employee and \$25.00 to the employer. The trustees recommended to the Commissioners to go with option 3 where there is no increase to the employee and only to the employer. Larry made the motion to accept Option 3 for insurance rates for 2017, seconded by Bill. Motion carried 3-0. The following deductibles did not change for next year.

	Current Benefit	Wellness Program
Deductible		
Single	\$ 1000	\$ 750
Family	\$ 2000	\$1500
Covered Expenses		
	In 80% Out 70%	In 80% Out 50%
Coinsurance Limit		
Single Medical	\$ 2000	\$1750
Family Medical	\$ 4000	\$3500
Single Rx		
Single Rx	\$ 1500	\$1500
Family Rx		
Family Rx	\$ 3000	\$3000
Total out of pocket		
Single	\$ 4500	\$4000
Family	\$ 9000	\$8000

Preventative Care

In 100% Out 70% In 100% Out 50%

Our new Rx program is with True Scripts beginning 1-1-17 and we are encouraged to use the CanaRx program for maintenance drugs.

TRANSFERS AND ADDITIONAL APPROPRIATION

The Commissioners had before them two transfer requests for the following: County General – \$25,000.00 from ambulance service, \$2,500.00 from ambulance equipment and \$12,500.00 from ambulance lease to health insurance in the Commissioners budget, Motor Vehicle Highway - \$25,000.00 from gas and oil to health insurance with the highway budget. There also was an additional appropriation for \$75,000.00 from the Rainy Day fund for health insurance also. This is all to send in extra funding to the insurance company to pay old claims for employees. This is the same situation we were in last year and hoping this will pull us out some for the end of the year. Larry made the motion to approve the transfers and additional, second was made by Bill. Motion carried 3-0.

MISCELLANEOUS

Sheriff Alan Malone informed the Commissioners that he came up with job duties for the Courthouse Security deputy. He has given a copy to the Judge to look at and then will have the Courthouse Security committee to review the duties. He also said he was going to look at the desk that Tara Damin with Cash Waggner, mentioned they had for the Courthouse.

The Commissioner asked Attorney Chris Goffinet about using the left over \$4,000.00 from the South Annex renovation in the EDIT funds for the Courthouse Security. They will have him prepare an amendment to the Capital Improvement Plan for their December meeting. They also asked him about using the TIF Allocation fund to help with Courthouse Security for wiring, flooring and telephone. Chris said he would have to check into this to see if it is a capital improvement.

Teresa announced that the next meeting of the Board of Commissioners will be held on Monday, December 5, 2016 at 6:00 p.m.

The meeting ended in open session at 4:00 p.m.

Minutes approved this 3rd day of January, 2017.

Larry R. James

Randy Kleaving

Bill Amos

*Minutes prepared by:
Pamela L. Goffinet, Perry County Auditor*